



Coleg Llanymddyfri
Llandovery College

Accessibility Policy

November 2023

Introduction

Llandovery College is non-discriminatory towards pupils with a physical disability and those with Special Educational Needs. The key objective of this policy is to reduce and eliminate where practicable barriers to access to the curriculum and to full participation in the College community for pupils, and prospective pupils, staff, volunteers and visitors with a disability

The College ethos is based on:

- Inclusivity and fairness for all
- Equal ambition for all pupils and staff
- A culture of achievement for all and the celebration of achievement
- A secure, collaborative and purposeful learning culture
- A broad and balanced curriculum which challenges pupils and is differentiated to meet the needs and preferred learning styles of all pupils
- A rich and balanced co-curricular programmes for all
- Positive values of integrity, respect, tolerance and compassion
- Fostering an informed and critical awareness of social mores
- A strong and supportive pastoral framework, which establishes a positive corporate identity whilst allowing the individual to flourish

All reasonable steps are taken to respond to and accommodate the needs of prospective and current pupils to ensure the very best opportunities and provision for all.

The College undertakes every year to:

1. review this Policy
2. make recommendations to improve the accessibility of the College's education to by means of reasonable adjustments

Llandovery College complies with the Disability Discrimination Act 1995 (as amended by the Special Educational Needs and Disability Act 2001)

Admission to the School

- Llandovery College adopts an inclusive policy and pupils with Special Educational Needs or physical disabilities are offered the opportunity to join the College if they satisfy selection procedures
- all reasonable steps are taken to ensure that our assessments and examinations are accessible to all candidates, including providing extra time where appropriate
- Llandovery College requires parents to inform the College in respect of the disability or special requirements of a prospective pupil on application to the College

Further details are contained in the College Admissions Policy

Access around the site

- Many parts of the site are accessible by ramps
- At major events maintenance staff are available to assist if necessary
- The timetable may be adjusted to take account of the specific needs of an individual
- Needs will be assessed on a case by case basis and all reasonable steps taken to improve access

The Inclusion Department

Llandoverly College is particularly proud of its Inclusion Department and its record of supporting pupils with a variety of different learning difficulties.

- The Department consists of full-time and part-time members of staff
- The Head of Inclusion takes a day-to-day interest in the monitoring of progress and attainment of all pupils
- The full Inclusion Policy is available on the College website

Key points:

- All pupils are supported to participate in as much of the curriculum as is possible
- Timetables are adapted according to need
- Teaching materials are adapted according to need
- Teaching staff are fully-trained in Inclusion strategies

Welfare Awareness

- As appropriate, staff and pupils are made aware of disability and Inclusion issues and accept and support such pupils as part of College life and its ethos
- the College's policies will be reviewed and updated regularly to reflect the principles of inclusivity.

SLT owner	Deputy Warden
Reviewed by SLT	30.11.2023
Effective from	30.11.2023
Next review	11.24
Governor approval (Y/N)? Approved by Board of Governors (if Y)	N