



# Llandovery College

An independent day and boarding school for boys and girls from 3 to 18 years old, set in the heart of the Welsh countryside

Appointment of a

## Lead Teacher for Music & Performing Arts

April 2024, or sooner

# Llandovery College



*Gwell Dysg na Golud: Our Education is our Wealth*

Llandovery College, one of Wales' oldest and most successful independent schools, is situated in a small market town in the heart of the beautiful Tywi Valley, West Wales. Comprising a Nursery School, Prep School and Senior School, our ethos is driven by pride, passion and performance. Our values are compassion, tolerance, kindness, integrity, generosity of spirit combined with a commitment to service and academic excellence.

Our pupils receive a bespoke academic education, tailored to excite and inspire young minds. We provide a stimulating and fulfilling learning environment where, in small class sizes, teachers have time to give children the individual attention they deserve.

With outstanding sporting provision and a legendary rugby heritage, the College provides an excellent rounded educational experience: drama, music, the Combined Cadet Force and outdoor pursuits flourish at the highest level and the College organises a wide range of tours, trips and expeditions.

***“Passionate about Sport. Serious about Education”***

Home to around 250 pupils, aged 3 to 18, Llandovery College is a close-knit community of boys and girls, boarders and day pupils from Wales, and from all over the World.





# Lead Teacher for Music & Performing Arts

*Full time, permanent: Monday to Friday with occasional Saturday work*

A unique opportunity for a talented, creative, passionate musician.

## *Job Description*

Llandoverly College has a rich musical heritage and a vibrant, lively and ambitious Music Department. A talented, enthusiastic, experienced and well qualified musician with a passion for the subject and a love of teaching is required as Lead Teacher of Music & Performing Arts to take the College programme forwards. Proficient skills as a pianist with highly developed accompanying skills, as well as a choral background, would be beneficial.



The Department's various groups and ensembles play a leading role in the life of the College through the programme of concerts, Chapel services, productions and events throughout the College and in the wider community. On recent tours the choir has sung at Mont Saint-Michel, Cologne Cathedral, the Basilica of Montserrat and Barcelona Cathedral and our musicians have played a full part in various and ambitious drama productions.

The successful candidate will ideally be an experienced Music (and Drama) Teacher who will have the flexibility to teach across KS3, 4 and 5, with the aim of helping us to deliver exceptional learning experiences for all our senior pupils. The successful applicant will have a proven track record of delivering high quality lessons with excellent pupil outcomes.

Staff are expected to be committed to raising standards for all pupils and to be forward thinking and pro-active in identifying key trends, responding to the inherent changes required in the delivery of this subject area. The successful applicant will report to the Sports and Performance Faculty Lead.

The Lead Teacher of Music and Performing Arts will be responsible for the music and performing arts provision throughout the Senior School. They will be responsible for the co-ordination of timetabled and co-curricular activities for music and performing arts, always ensuring the delivery of an ambitious curriculum.

The successful candidate will advance the vision for music and performing arts at Llandoverly College, where we seek to promote a love of music, drama and dance for all, offering a platform for those with particular interest and ability to thrive in these areas.

The Lead Teacher of Music and Performing Arts will teach class music, some drama, lead on the developing Llandoverly College Performing Arts Academy, run choirs and ensembles, lead and co-ordinate all performing arts performances throughout the year and manage a visiting team of peripatetic music, teachers who provide specialist tuition. In addition to playing the piano to a high standard, the ability to play an orchestral instrument would be an advantage.

## Interested?

If so, the main duties for this role are:

- To teach pupils according to their educational needs, including the setting and marking of differentiated work to be carried out by the pupil in the College and elsewhere.
- To be responsible to assess, record and report on the attendance, progress, development and attainment of pupils and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual pupils and groups of pupils.
- To ensure that ICT, literacy, numeracy and College subject specialism(s) are reflected in the teaching/learning experience of pupils.
- To ensure a high-quality learning experience for pupils which meets internal and external quality standards.
- To prepare pupils for qualifications and external examinations.
- To use a variety of delivery methods which will stimulate learning appropriate to pupil's needs and demands of the syllabus.
- To support the work of teaching assistants, trainee teachers and newly qualified teachers
- To maintain discipline in accordance with the College's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and independent study.



- To mark, grade and give written/verbal and diagnostic feedback within the guidelines of the College.
- To participate in departmental outings, meetings, parents' evenings and training events.
- To undergo observation and participate in regular in-service training (INSET).
- To contribute to the synergy between prep and senior schools.
- To participate enthusiastically in and further develop a flourishing co-curricular programme.
- To undertake pastoral duties, including tutor responsibilities.
- To support and encourage pupils on a group or individual basis as necessary.

## What we can offer you:

As well as offering staff concession on academic fees, pension, and the support of a dedicated and committed staff team, we can also offer you the opportunity to further develop your skills and talents with us.

The role will require a hard-working, enthusiastic individual who will be able to easily fit into a friendly and supportive team of talented and committed teachers who are focused and well-organised.

## About you

To be considered for the role of Lead Teacher for Music and Performing Arts, you will need:

### *Essential*

- Qualified Teacher Status (Graduates seeking teacher training considered)
- Degree level education
- Commitment to the protection and safeguarding of children and young people
- A proven track record of 'excellence' as a class teacher
- Successful promotion of positive behaviour management strategies
- Successful experience of accelerating rates of pupil progress through the use of accurate assessment of, and for, learning
- An understanding of the different ways in which children learn and of a variety of teaching strategies
- Demonstrate a commitment to, and an understanding of, the processes of inclusion and equal opportunities, in particular knowledge of strategies for EAL pupils' learning
- A clear understanding of current educational legislation, issues and debates
- Professional in appearance, with an excellent classroom manner and flexible approach
- Capacity to work under pressure and to meet deadlines
- Recognition of the importance of confidentiality
- Determination to support and maintain the vision of the College in a time of growth and development
- Cultural awareness and sensitivity

### *Desirable*

- Knowledge of current procedures and strategies for raising standards
- Experience of working in a dynamic classroom environment



## Applications

Llandovery College is an equal opportunities employer, we value diversity and are strongly committed to providing equal employment opportunities for all employees and all applications for employment.

Equal opportunities are the only acceptable way to conduct business and we believe that the more inclusive our environments are, the better our work will be.

*Llandovery College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*This appointment will be conditional on successful pre-employment and enhanced DBS checks.*



Applications should be submitted via E-Teach, or via the Llandovery College website, together with a covering letter and the names, addresses, telephone numbers and email addresses of two referees.

For convenience, email communication may be used.

Ms A V Sandford  
Llandovery College,  
Queensway,  
Llandovery,  
SA20 0EE

01550 723002

Deputy.warden@  
llandoverycollege.com