



COLEG LLANYMDDYFRI
LLANDOVERY COLLEGE

FOUNDED 1847

Teacher of Biology for September 2025

This is an exciting opportunity to join a thriving STEM Faculty. The successful candidate will be an excellent teacher who can inspire pupils of all abilities and demonstrate a real enthusiasm for their subject.

Llandoverly College, one of Wales' oldest and most successful independent schools, is situated in a small market town in the heart of the beautiful Tywi Valley, West Wales. Renowned for its strong tradition of academic, cultural, and sporting excellence, the College provides exceptional pastoral care, ensuring a nurturing environment for all its students.

Comprising a Prep School and Senior School, our pupils receive a bespoke academic education, tailored to excite and inspire young minds. We provide a stimulating and fulfilling learning environment where, in small class sizes, teachers have time to give children the individual attention they deserve.

Founded in 1847, Llandoverly College has a rich history of providing a holistic education. As an English-medium school with a strong and proud Welsh heart and heritage, the College embraces its cultural roots while preparing students for a global future. The Senior School caters for pupils aged 11 to 18, while the Gollop Prep School welcomes children aged 3 to 11, offering a seamless transition through the key stages of education.

The College's dedicated teaching staff comprises the Warden (Headmaster) and a committed team of educators across both the Senior and Prep Schools. In addition to the academic staff, the College employs a diverse group of Operational Staff supporting departments such as Estates, Housekeeping, Finance, Admissions and Marketing, fostering a close-knit community where students, staff and parents work in partnership.

The College campus spans an impressive 45 acres, providing a beautiful and inspiring setting for learning.

With outstanding sporting provision and a legendary sporting heritage, the College provides an excellent rounded educational experience: drama, music, the Combined Cadet Force, the Duke of Edinburgh Programme, the Eisteddfod celebrating Welsh culture, and outdoor pursuits flourish at the highest level. The College organises a wide range of tours, trips and expeditions. Sport plays a central role in College life, with outstanding facilities that include expansive playing fields, and a newly built all-weather pitch.

Llandoverly College combines tradition with innovation, creating an environment where students flourish both academically and personally, preparing them to make meaningful contributions to society.

Teacher of Biology - Job Description

The STEM Faculty is a thriving, dynamic department, committed to providing an innovative and forward-thinking approach to science education. With a strong focus on the professional development of all staff members, we offer a collaborative environment where teachers can grow and thrive.

Our Science Department is equipped with five newly renovated laboratories, completed over the summer of 2023. These state-of-the-art facilities enhance our ability to deliver hands-on, engaging science lessons and foster an environment of discovery and experimentation. As part of this exciting development, we are seeking an experienced and enthusiastic teacher to teach Biology across Key Stages 3, 4, and 5. The ability to teach Chemistry and Physics is desirable but not essential.

The successful candidate will have a proven track record of delivering high-quality lessons that result in excellent pupil outcomes and will play a pivotal role in delivering exceptional learning experiences for our students. Staff are expected to be committed to raising standards for all pupils, staying informed of emerging trends in education, and proactively responding to the evolving needs of the science curriculum.

The successful applicant will report to the STEM Faculty Lead and will contribute to the continued growth and success of the department, utilising the new facilities to inspire students and promote a passion for science.

What we can offer you:

As well as offering staff concession on academic fees, pension, and the support of a dedicated and committed staff team, we can also offer you the opportunity to further develop your skills and talents with us.

The role will require a hard-working, enthusiastic individual who will be able to easily fit into a friendly and supportive team of talented and committed teachers who are focused and well-organised.

Main Duties for the Role:

- To teach pupils in line with their individual educational needs, including setting and marking differentiated work for completion both in College and elsewhere.
- To be responsible for assessing, recording, and reporting on pupils' attendance, progress, development, and attainment, keeping accurate records as required.
- To provide or contribute to oral and written assessments, reports, and references for individual pupils and groups.
- To integrate ICT, literacy, numeracy, and your subject specialism(s) into the teaching and learning experience for pupils.
- To ensure a high-quality learning experience for pupils that meets both internal and external quality standards.
- To prepare pupils for qualifications and external examinations, ensuring they are well-equipped for success.
- To use a variety of teaching methods that will engage and stimulate learning, tailored to pupils' needs and the demands of the curriculum.
- To support the work of teaching assistants, trainee teachers, and newly qualified teachers.
- To maintain discipline in accordance with the College's procedures, fostering a culture of good practice regarding punctuality, behaviour, work standards, and independent study.
- To mark, grade, and provide written/verbal feedback within the Science department's guidelines, ensuring that feedback is constructive and developmental.
- To participate in departmental outings, meetings, parents' evenings, and training events as required.
- To undergo observations and actively engage in regular in-service training (INSET) for continued professional development.
- To contribute to the synergy between the prep and senior schools, ensuring continuity and consistency in the education provided.
- To actively participate in and further develop the flourishing co-curricular programme.
- To undertake pastoral duties, including taking on tutor responsibilities and supporting pupils in a pastoral capacity.
- To provide individual or group support for pupils as needed, fostering a positive and supportive learning environment.
- To adhere to all Health, Safety, and Security policies and procedures, ensuring a safe and secure environment for both staff and pupils.

About You

The Ideal Candidate: Successful applicants for a teaching post at Llandovery College would be expected to have the following characteristics:

- Excellent academic pedigree.
- Ambition, diligence, and a strong desire to develop existing talents.
- Willingness to embrace new experiences and challenges.
- An understanding of the commitment required in a boarding school environment.
- Enthusiasm to become involved in all aspects of school life, contributing to the broader community.

Essential:

- Qualified Teacher Status (graduates seeking teacher training will also be considered).
- A degree-level education in Science or a related field.
- A strong commitment to the protection and safeguarding of children and young people.
- A proven track record of excellence as a class teacher.
- Successful implementation of positive behaviour management strategies.
- Proven experience in accelerating pupil progress through the use of accurate assessment for, and of, learning.
- An understanding of the diverse ways in which children learn and familiarity with a variety of teaching strategies.
- A commitment to, and understanding of, inclusion and equal opportunities, with particular knowledge of strategies to support EAL pupils.
- A clear understanding of current educational legislation, issues, and debates.
- Professional appearance, excellent classroom management, and a flexible approach.
- The ability to work under pressure and meet deadlines.
- An understanding of the importance of confidentiality.
- Determination to support and uphold the College's vision during a period of growth and development.

Applications

Llandovery College is an equal opportunities employer, and we value diversity within our workforce. We are strongly committed to providing equal employment opportunities for all employees and applicants for employment. We believe that the more inclusive our environment, the better our work will be, fostering a richer and more effective educational experience.

Llandovery College is dedicated to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. This appointment will be conditional upon successful pre-employment checks, including an enhanced DBS check.

We encourage and invite all applicants to visit the College or discuss the position with the Deputy Warden – Academic, Dr. G. Bevan, prior to submitting an application. This will provide an opportunity to learn more about the role and our school community.

Applications should be submitted via TES/E-Teach or sent directly to the Deputy Warden, along with a covering letter and the names, addresses, telephone numbers, and email addresses of two referees. For convenience, email communication may be used.

Contact Information:

Mr Paul Bedford
Llandovery College, Queensway, Llandovery,
SA20 0EE

Tel: 01550 723002

Email: deputy.warden@llandoverycollege.com

Conditions of the Appointment:

- The appointment will begin in Michaelmas Term 2025 (September).
- Salary will be negotiated based on the qualifications and experience of the successful candidate.
- Employment will be subject to one term's notice on either side.
- Further details and conditions of service will be discussed at the interview stage.

The closing date for applications is **Friday, 25th April 2025 (Mid-day)** and interviews will be held during the w/c **Monday, 28th April 2025**. However, interviews may be scheduled earlier, and we reserve the right to appoint before the closing date.

Llandovery College is committed to providing a fair and consistent working environment for all staff. We strive to ensure equality of opportunity in recruitment, promotion, and training. We aim to create a welcoming environment for staff from diverse backgrounds, ensuring that no one is discriminated against either directly or indirectly.

We look forward to welcoming applicants from all backgrounds to our team.